



Cane Sugar Code

Corbion's purpose is to improve the quality of life, for people today and for generations to come. To fulfil this purpose, we need to ensure our raw materials are sourced responsibly. Our responsible sourcing strategy focuses on our agricultural raw materials, which are the basis for our biobased solutions. A sustainable agricultural supply chain is essential for the communities in which we operate, as well as for our business. Our approach to responsible sourcing is founded on principles of ethical business practices, human and labor rights and environmental protection.

One of our key agricultural raw materials is cane sugar. This code confirms the expectation we have of our cane sugar suppliers to meet and commit to the standards we have set for responsible sourcing. The code is based on the definitions for sustainable sugar cane and derived products as set out by Bonsucro, a global non-profit, multi-stakeholder organization founded by WWF in 2005 to advance more economically, environmentally, and socially responsible sugar production. We encourage all our cane sugar suppliers to work towards the full implementation of the Bonsucro standard.

Below requirements apply to the sugarcane mill and their supplying area.

1. Business ethics

- ▶ Supplier complies with all applicable local laws and regulations.
- ▶ Supplier refrains from any form of corruption. All business is conducted with integrity.
- ▶ All business transactions with Corbion are accurately and completely recorded, and guarantee legal and fiscal compliance.

2. Human rights & labor conditions

- ▶ Supplier does not use child, forced or compulsory labor.
- ▶ Supplier does not discriminate based on nationality, race, religion, gender, age, sexual orientation, disability, etc.

- ▶ Supplier respects the right of their employees to freedom of association and has an employee grievance process.
- ▶ Supplier complies with relevant International Labour Organization (ILO) standards.
- ▶ Supplier provides safe and healthy working conditions for all employees.
- ▶ Supplier provides appropriate wages and working hours, according to applicable laws, for all employees.
- ▶ Supplier provides contracts or equivalent documents to all employees.

3. Environment

- ▶ Supplier operates in an environmentally responsible manner.
- ▶ Supplier strives for continuous improvement of their environmental performance by minimizing the use of raw materials, energy and water, the emission of greenhouse gases and the production of waste.

4. Product quality and safety

- ▶ All products and services meet the quality and safety criteria specified.

5. Intellectual property

- ▶ Supplier protects all confidential information provided by Corbion and its respective business partners.



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6. Land rights

- ▶ Supplier can demonstrate clear title to land and water in accordance with national practice and law.
- ▶ For greenfield expansion or new sugarcane projects, supplier ensures transparent, consultative and participatory processes that address cumulative and induced effects via an environmental and social impact assessment.

7. Biodiversity

- ▶ Supplier ensures no cultivation of sugarcane on areas defined internationally or nationally as legally protected, high biodiversity value, high carbon stock or peatlands after the cut-off date of 1 January 2008.
- ▶ In Thailand: supplier ensures no cultivation of sugarcane in areas that have been officially designated as "National Park" by the Thai Department of National Parks, Wildlife and Plant Conservation.
- ▶ In Thailand: supplier ensures no cultivation of GM sugarcane and full compliance with the Thai Ministerial Notification B.E.2543, from the Thai Ministry of Agriculture that specifically prohibits the import and commercial production of any genetically modified crop.
- ▶ In Brazil: supplier ensures no cultivation of sugarcane in the Amazon, Pantanal and Upper Paraguay Basin Biomes.

8. Good agricultural practices

- ▶ Supplier manages key environmental issues through an appropriate and implemented environmental impact and management plan, aimed at minimizing negative impacts and managing the natural resources. The plan should address the following issues: biodiversity, ecosystem services, soil, water, air, climate change, use of agrochemicals, use of artificial fertilizers, cane burning and noise.
- ▶ Supplier does not use banned agrochemicals. Supplier minimizes air, soil and water contamination through the use of agrochemicals. Supplier prioritizes biological pest control, aiming to minimize the use of agrochemicals.
- ▶ Supplier implements measures to dispose of empty pesticide and herbicide packaging, adopting appropriate procedures for cleaning rigid containers, as well as for storage and final disposal, in accordance with the prevailing legislation, and provides adequate training for the employees involved.
- ▶ Supplier maintains a soil conservation plan that addresses soil degradation, erosion and biodiversity.
- ▶ Supplier maintains a water conservation plan aimed at maximizing water use efficiency and minimizing water quality impacts from wastewater discharges, erosion and nutrient/agrochemical runoff. The plan should also contain targets for reducing water consumption per ton of sugarcane processed.
- ▶ Supplier prioritizes the development of sugarcane production in regions that do not require irrigation.



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Supplier acknowledgement

- It is the responsibility of the Supplier to ensure compliance of its supply chain with the terms of this Code.
- Corbion reserves the right to request some or all of the documents attesting to compliance with the requirements listed herein and to establish criteria and procedures for monitoring and evaluating results, including the possibility of using a third party to verify compliance with this Code.
- In the event of breach of any item of this Code, at one or more mills belonging to the Supplier, the Supplier must present a Compliance Plan with defined compliance deadlines, to be signed by both parties. If Suppliers do not present this Plan, the mill(s) may be excluded from Corbion's accredited list of cane sugar suppliers.

You are kindly requested to sign this document and to return it to your Corbion Procurement representative. In case you are not able to sign the Code, please inform us. The undersigned herewith confirms to comply with the above-mentioned standards.

Company:

Name:

Function:

Date:

Signature:

Content Owner:

Sustainability Department

Contact: Sustainability Director

Approved by: VP Procurement

Effective as per: September 2016

Version: 1.0

Translation: This Code is published in English .