DIPTYCH PROPOSED ARTICLES OF ASSOCIATION OF CORBION N.V.

Corbion N.V. (the "Company") proposes to amend its articles of association (the "Articles of Association"), as (i) the Articles of Association have not been updated since 2013 and (ii) the Articles of Association can be further simplified (*inter alia* as a result of the cancellation of all financing preference shares). It is proposed to the general meeting of Corbion to resolve upon the amendment to the Articles of Association.

This diptych is divided into two columns, containing the following information:

- a. The <u>first column</u> of this document contains the unofficial English translation of the Articles of Association as they will read after implementation of the amendment (if adopted); and
- b. The <u>second column</u> includes explanatory notes to the proposed Articles of Association including references to the current Articles of Association and explanation where substantial changes have been made.

The proposed amendments to the Articles of Association shall, inter alia, entail:

- deletion of references and provisions relating to financing preference shares, since these shares have been cancelled and currently only ordinary shares are outstanding in the share capital of the Company;
- deletion of lists of rights of approval of the supervisory board (which can be included in the board rules of the Company); and
- changes to simplify and update the text in the Articles of Association (to the extent possible and in accordance with statutory provisions),

all in accordance with the text included in this document.

This document contains unofficial English translation of the proposed Articles of Association. The Dutch text of the Articles of Association is decisive. The draft notarial deed of amendment (both in Dutch and an unofficial English translation) are available at our offices and on our website (www.corbion.com).

	PROPOSED ARTICLES OF ASSOCIATION	EXPLANATORY NOTES
ART	TICLES OF ASSOCIATION	
1	DEFINITIONS AND INTERPRETATION	Article 1 of the current Articles of Association is replicated in this article 1 (to the
1.1	Definitions	extent the same definitions are used in the proposed Articles of Association).
	In these articles of association:	
	"Annual Accounts" means the annual accounts of the Company as	
	referred to in article 2:361 BW;	
	"Board of Management" means the Company's board of directors;	
	"Board Rules" means the rules referred to in article 8.6.1;	
	"BW" means the Dutch Civil Code (Burgerlijk Wetboek);	
	"Company" means the public limited liability company organised as set	
	out in these articles of association;	
	"Delegated Supervisory Director" means a member of the Supervisory	
	Board designated as delegated supervisory director by the Supervisory	
	Board as referred to in article 8.8.2;	
	"Dependent Company" means a dependent company as referred to in	
	article 2:152 BW;	
	"Director" means a member of the Board of Management;	
	"Distributable Reserve" means a reserve of the Company which is not	
	required to be maintained by law or these articles of association;	
	"Euroclear Nederland" means Nederlands Centraal Instituut voor Giraal	
	Effectenverkeer B.V., a private limited liability company, Trade Register	
	number 33149445 and trading under the name Euroclear Nederland,	
	being a central institute as referred to in the Wge;	
	"General Meeting" means the corporate body that consists of	
	Shareholders and all other Persons Entitled to Attend General Meetings	
	or the meeting of Shareholders and all other Persons Entitled to Attend	
	General Meetings;	

	PROPOSED ARTICLES OF ASSOCIATION	EXPLANATORY NOTES
	"Group Company" means a group company of the Company as referred	
	to in article 2:24b BW;	
	"Intermediary" means an intermediary as referred to in the Wge;	
	"Management Report" means the management report of the Company	
	as referred to in article 2:391 BW;	
	"Meeting Rights" means the right to attend and speak at the General	
	Meeting, either in person or by a proxy authorised in writing;	
	"Persons Entitled to Attend General Meetings" means Shareholders,	
	as well as usufructuaries with Meeting Rights or pledgees with Meeting	
	Rights, in accordance with article 6.2.3 and 6.3.3;	
	"Persons Entitled to Vote" means Shareholders with voting rights,	
	usufructuaries with voting rights and pledgees with voting rights, each at	
	the General Meeting, in accordance with article 6.2.2 and 6.3.2 of these	
	articles of association;	
	"Registration Date" means the twenty-eighth (28) day prior to a General	
	Meeting, or another day prescribed by law;	
	"Share" means a share in the share capital of the Company;	
	"Shareholder" means a holder of one or more Shares;	
	"Statutory Giro System" means the giro system as referred to in the	
	Wge;	
	"Subsidiary" means a subsidiary of the Company as referred to in article	
	2:24a BW;	
	"Supervisory Board" means the supervisory board of the Company;	
	"Supervisory Board Rules" means the rules referred to in article 8.8.3;	
	"Supervisory Director" means a member of the Supervisory Board; and	
	"Wge" means the Dutch Securities Giro Act (Wet op het giraal	
	effectenverkeer).	
1.2	Interpretation	
1.2.1	Unless required otherwise by law, the term "in writing" shall include an	
	electronically transmitted, readable and reproducible message.	

	PROPOSED ARTICLES OF ASSOCIATION	EXPLANATORY NOTES
1.2.2	References to articles shall be deemed to refer to articles of these articles	
	of association, unless the contrary is apparent.	
1.2.3	Unless the context requires otherwise, words and expressions contained	
	and not otherwise defined in these articles of association have the same meaning as in the BW. In addition, unless otherwise indicated, references	
	in these articles of association to provisions of the law are references to	
	provisions of Dutch law as it reads from time to time.	
1.2.4	Words denoting one gender include every other gender and every gender	
	identity. Any defined term in the singular includes the plural.	
2	NAME, SEAT AND OBJECTS	
2.1	Name and seat	Articles 2 and 3 of the current Articles of Association are replicated in this article
2.1.1	The name of the Company is Corbion N.V.	2.
2.1.2	The Company's seat is in Amsterdam.	
2.1.3	The Company may establish administrative offices, branches and	
	subsidiaries in the Netherlands and abroad.	
2.2	Objects	
	The Company's objects are to participate in other businesses of whatever	
	nature, to take any other interest in or conduct the management of those	
	businesses, to perform financing activities, to provide security or assume liability for the obligations of third parties, and finally to perform all	
	activities which in the broadest sense relate to or may promote the	
	objects.	
3	CAPITAL AND ISSUE OF SHARES	
3.1	Capital and Shares	
3.1.1	The authorised share capital of the Company is fifty million euros (EUR	Antistee A and E of the comment Antistee of A
	50,000,000). It is divided into two hundred million (200,000,000) Shares,	Articles 4 and 5 of the current Articles of Association are replicated in this article
	with a nominal value of twenty-five eurocents (EUR 0.25).	3.1. The explicit references to the giro depositary and the Wge have been deleted.
3.1.2	Shares are in registered form. No share certificates are issued.	Furthermore, it is included that the Board may change the numbering of Shares.
3.1.3	The Shares are numbered from 1 onwards. The Board of Management	
	may change the numbering of the Shares.	

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3.2	Issue of Shares	
3.2.1	The Board of Management resolves on the issue of Shares and	Articles 6.1, 6.3 and 6.12 of the current Articles of Association have been
	determines the issue price and the other terms and conditions of the	replicated in this article 3.2. In order to simplify the Articles of Association and
	issue, if and to the extent that the General Meeting has designated the	create flexibility in case the law will be amended in the future, it is included that
	Board of Management for this purpose, in accordance with the statutory	the designation of the Board by the General Meeting should be in accordance with
	provisions. The designation may only be revoked if the designation	the statutory provisions instead of including the specific requirements in the
	provides this. In that case, the General Meeting may only resolve to	Articles of Association.
	revoke the designation on a proposal by the Board of Management.	
	Resolutions by the Board of Management to issue Shares and to	
	determine the issue price and the other terms and conditions of the issue	
	require the approval of the Supervisory Board.	
3.2.2	If and to the extent that the Board of Management has not been	
	designated as referred to in article 3.2.1, the General Meeting will resolve	
	to issue Shares and determine the issue price and the other terms and	
	conditions of the issue. In that case, the General Meeting may only	
	resolve to issue Shares and to determine the issue price and the other	
	terms and conditions of the issue on a proposal by the Board of	
	Management, subject to the approval of the Supervisory Board.	
3.2.3	Articles 3.2.1 and 3.2.2 apply mutatis mutandis to the grant of rights to	
	subscribe for Shares. These articles do not apply to the issue of Shares to	
	a person exercising a previously acquired right to subscribe for Shares.	
3.3	Payment on Shares	
3.3.1	Shares are issued in accordance with articles 2:80, 2:80a and 2:80b BW.	
3.3.2	Shares are issued against payment of the nominal amount and, if Shares	
	are issued at a higher amount than the nominal value, the difference	
	between these amounts is also paid up, without prejudice to article	The last sentence of article 6.1 and article 6.4 of the current Articles of
	2:80(2) BW.	
3.3.3	Payment on Shares must be made in cash unless another contribution	Association have been replicated in this article 3.3.2. For flexibility purposes, the
	has been agreed with the Company. Payments other than in cash are	option to make contributions other than in cash or in a currency other than in euro,
	made in accordance with article 2:94b BW.	is included.

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3.3.4	Payment may be made in a currency other than euro if the Company consents and in accordance with article 2:80a(3) BW. In the resolution to issue Shares or to grant rights to subscribe for Shares, the body adopting that resolution may provide that the Shares will be fully paid by a reserve referred to in article 2:389 or 2:390 BW or a Distributable Reserve, regardless of whether those Shares are issued to	
3.3.6	or those rights are granted to Shareholders. The Board of Management may, with the approval of the Supervisory Board, perform the legal acts referred to in article 2:94 BW without the prior approval of the General Meeting.	Article 6.5 of the current Articles of Association has been replicated in this article 3.3.6.
3.4	Pre-emptive rights	Articles 6.6-6.11 of the current Articles of Association have been replicated in this
3.4.1	Upon the issue of Shares, each Shareholder has a pre-emptive right in proportion to the aggregate amount of its Shares. This pre-emptive right does not apply to: (a) Shares issued to employees of the Company or of a Group Company; (b) Shares issued against payment other than in cash; and (c) Shares issued to a person exercising a previously acquired right to subscribe for Shares.	article 3.4. In order to simplify the Articles of Association and to create flexibility in case the law will be amended in the future, it is included that the conditions pursuant to which pre-emption rights can be exercised and conditions regarding an exclusion of pre-emptive rights should be in accordance with the statutory provisions.
3.4.2	The General Meeting shall, in accordance with the statutory provisions, determine the manner and period of time in which the pre-emption right may be exercised when adopting a resolution regarding the issue of Shares, based on a proposal by the Board of Management, subject to the approval of the Supervisory Board. If the Board of Management has been designated for this purpose by the General Meeting, the said determination shall be made by the Board of Management, subject to the approval of the Supervisory Board.	
3.4.3	To the extent that the General Meeting has designated the Board of Management for this purpose, the Board of Management may resolve to limit or exclude the pre-emptive rights to Shares to be issued, in	

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3.4.4	accordance with the statutory provisions. Only if provided in the designation may the designation be revoked. In that case, the General Meeting may only resolve to revoke the designation on a proposal by the Board of Management. A resolution by the Board of Management to limit or exclude the pre-emptive rights to Shares to be issued requires the approval of the Supervisory Board. If and to the extent that the Board of Management has not been designated as referred to in article 3.4.3, the General Meeting may resolve to limit or exclude pre-emptive rights, on a proposal by the Board of Management, subject to the approval of the Supervisory Board.	
3.4.5	If less than half of the issued share capital is represented at the General Meeting, a resolution by the General Meeting to limit or exclude preemptive rights and a resolution by the General Meeting to designate the Board of Management as referred to in article 3.4.3 requires a majority of at least two thirds of the votes cast. This article 3.4 applies <i>mutatis mutandis</i> to the grant of rights to subscribe for Shares.	
4.1	OWN SHARES AND CAPITAL REDUCTION Acquisition of Shares by the Company	
4.1.1	The Company may acquire fully paid-up Shares if and to the extent that the General Meeting has authorised the Board of Management to do so in accordance with the statutory provisions. The General Meeting determines in the authorisation the number of Shares that the Company may acquire, the manner in which the Shares may be acquired and the limits between which the price must lie. Acquisition by the Company of not fully paid-up Shares is void.	Article 7 of the current Articles of Association has been replicated in this article 4.1. In order to simplify the Articles of Association and to create flexibility in case the law will be amended in the future, it is included that the designation of the Board should be in accordance with the statutory provisions instead of including the specific requirements.
4.1.2	The authorisation referred to in article 4.1.1 is not required for the acquisition by the Company of fully paid-up Shares for the purpose of transferring those Shares, pursuant to an employee scheme applicable to them, to employees of the Company or a Group Company, in accordance	

	PROPOSED ARTICLES OF ASSOCIATION	EXPLANATORY NOTES
4.1.3 4.1.4 4.2 4.2.1	with the statutory provisions. The resolution by the Board of Management to the effect that the Company will acquire fully paid-up Shares requires the approval of the Supervisory Board. A resolution by the Board of Management to transfer Shares the Company acquired requires the approval of the Supervisory Board. Capital reduction The General Meeting may, based on a proposal by the Board of Management, subject to the approval of the Supervisory Board, resolve to	Article 8 of the current Articles of Association has been replicated in this article
4.2.2	reduce the issued share capital, in accordance with the provisions of article 2:99 BW. The issued share capital may be reduced by an amendment of the articles	4.2. In order to simplify the Articles of Association and to create flexibility in case the law will be amended in the future, a reference to the relevant provision of the Dutch Civil Code (article 2:99 BW) is included instead of including the specific requirements in the Articles of Association.
4.2.3	of association reducing the nominal value of Shares or by cancelling Shares. If less than half of the issued share capital is represented at the General Meeting, a resolution by the General Meeting to reduce the issued share	
4.2.4 4.2.5	capital requires a majority of at least two thirds of the votes cast. A resolution to cancel Shares may only relate to Shares held by the Company itself. Any reduction of the nominal value of the Shares without repayment and	
5	without a waiver of the obligation to fully pay up the Shares is proportionate across all Shares. SHAREHOLDERS REGISTER	
5.1	Shareholders register	
5.1.1	The Board of Management shall keep a shareholders register as referred to in article 2:85 BW. The register may be kept in electronic form.	Article 10 of the current Articles of Association has been replicated in this article 5. In order to simplify the Articles of Association and to create flexibility in case the law will be amended in the future, a reference to the relevant provision of the
5.1.2	The register is kept up to date regularly and contains of each Shareholder the name, address and other information required by law or deemed appropriate by the Board of Management. Shareholders shall provide the Board of Management with the necessary information in a timely manner.	Dutch Civil Code (article 2:85 BW) has been included instead of including the specific requirements in the Articles of Association.

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6.3	Right of usufruct	
6.3.1	A right of usufruct may be created on Shares.	Articles 5.6 and 5.8 of the current Articles of Association have been replicated in
6.3.2	The usufructuary of Shares has the voting rights attached to the Shares	this article 6.3.
	encumbered with a right of usufruct if this was agreed in writing when the right of usufruct was created. If this has not been agreed in writing, the	
	Shareholder has the voting rights attached to Shares encumbered with a	
	right of usufruct.	
6.3.3	Only usufructuaries with voting rights have Meeting Rights. Shareholders	
	who do not have voting rights as a result of a right of usufruct do have	
	Meeting Rights.	
7	TRANSFER OF SHARES	
7.1	Transfer of Shares	Articles 9.1 and 9.2 of the current Articles of Association has been replicated in
7.1.1	The transfer of Shares requires a deed for that purpose and, except in the	this article 7. In order to simplify the Articles of Association, specific references to
	case where the Company itself is a party to the legal act, a written	the collective depository or giro depositary are no longer included.
	acknowledgement of the transfer by the Company. The service of the	
	deed of transfer or a certified notarial copy or extract thereof on the Company is equivalent to the acknowledgement mentioned in this article	
	7.1.1.	
7.1.2	Article 7.1.1 applies <i>mutatis mutandis</i> to the creation of a right of pledge	
	or a right of usufruct on a Share, provided that a right of pledge may also	
	be created without acknowledgement by or service on the Company, in	
	accordance with the provisions of article 2:86c(4) BW.	
8	MANAGEMENT AND SUPERVISION OF MANAGEMENT	
8.1	Composition of the Board of Management and the Supervisory	Articles 11-16 of the current Articles of Association have been replicated in this
	Board and internal organisation	article 8. In order to create flexibility in case the law or any rules included in the
8.1.1	The Company is managed by the Board of Management, under the	Corporate Governance Code will be amended in the future:
	supervision of the Supervisory Board. The Supervisory Board determines	(a) it is included that the Supervisory Board determines the number of
	the number of Directors. The Supervisory Board determines the number	Directors and Supervisory Directors instead of including a specific number
	of Supervisory Directors. Without prejudice to this article 8.1.1, the	of members of the Board of Management or Supervisory Board; and
	Supervisory Board determines whether there are vacancies within the	,

	PROPOSED ARTICLES OF ASSOCIATION	EXPLANATORY NOTES
8.1.2	Board of Management and the Supervisory Board determines whether there are vacancies within the Supervisory Board. A legal entity may be appointed as a Director but not as a Supervisory Director. Each Director has an obligation to the Company to perform their duties in a proper manner. These duties include all managerial duties that have not been allocated to one or more other Directors under or pursuant to the law or these articles of association. In performing their duties, the Directors shall serve the interests of the Company and its business. Each	(b) specific requirements based on the Corporate Governance Code (such as the profile of the Supervisory Board and the committees to be installed by the Supervisory Board) and certain specific provisions (e.g. the right of a member of the Board to justify himself at the General Meeting in which his/her removal will be discussed (article 12.5), the provision regarding the terms of the remuneration of the Directors or Supervisory Directors (articles 12.6, 14.10 and 14.11) and the provision regarding assistance of experts (article 15.6)) have not been included as these are already
8.1.3	Director is responsible for the Company's general affairs. The Board of Management may grant such titles to any individual Director as the Board of Management deems appropriate and may revoke titles granted to Directors at any time.	included in the Board Rules and the Supervisory Board Rules. It is also included that the Supervisory Board can make a second binding nomination for the appointment of a Managing Director or Supervisory Director after the General Meeting has cancelled the binding nature of the first nomination
8.2	Appointment of Directors and Supervisory Directors	(including the possibility to withdraw the vacancy). If the binding nature of the
8.2.1	The General Meeting appoints the Directors and Supervisory Directors	second nomination has been cancelled by the General Meeting, shareholders may
8.2.2	based on a binding nomination by the Supervisory Board. With the nomination, the Supervisory Board states the term of appointment and the other details prescribed by law. The binding nomination is included in the notice of the General Meeting at which votes will be cast on the appointment.	ask the Company to place the appointment of a Director or Supervisory Director on the agenda of a general meeting in accordance with the relevant provisions of the Articles of Association.
8.2.3	The General Meeting may cancel the binding nature of a nomination for appointment by a resolution adopted by a majority of the votes cast, if that majority represents more than one-third of the issued share capital.	
8.2.4	If the nomination contains one candidate for a vacancy to be filled, a resolution on the nomination has the effect of appointing that candidate, unless the binding nature of the nomination is cancelled.	
8.2.5	If the binding nature of the nomination is cancelled by the General Meeting, the Supervisory Board has the exclusive right to draw up a new binding nomination in accordance with article 8.2.2 or withdraw the vacancy. If the binding nature of the nomination has been cancelled for the second time and the Supervisory Board has not withdrawn the	

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	vacancy within two (2) weeks after the General Meeting has cancelled the binding nature of the nomination for the second time, Shareholders may, in accordance with article 9.3.2 and without prejudice to article 8.1.1, ask the Company to place the appointment of a Director or Supervisory	
8.2.6	Director on the agenda for that vacancy. If no nomination has been made by the Supervisory Board in accordance with the previous articles, the General Meeting shall be free to appoint a person of their choice.	
8.2.7	Directors and Supervisory Directors are appointed for a maximum period of four years. The appointment expires no later than the end of the annual General Meeting held in the fourth year after the year of appointment of the Director or Supervisory Director, unless the appointment resolution deviates from this. Directors and Supervisory Directors may be	
8.3 8.3.1	reappointed in accordance with this article 8.2.7. Suspension and dismissal of Directors and Supervisory Directors The General Meeting may suspend and dismiss Directors and Supervisory Directors. Except on a proposal by the Supervisory Board,	
	the General Meeting may only adopt a resolution to suspend or dismiss a Director or Supervisory Director by an absolute majority of the votes cast, with that majority representing more than one third of the issued share capital. If this proportion of the share capital is not represented at the	
	meeting, but an absolute majority of the votes cast is in favour of the resolution for dismissal, a new meeting may be convened at which the resolution may be adopted by an absolute majority of the votes cast, regardless of the proportion of the share capital represented at this meeting.	
8.3.2	The Supervisory Board may suspend Directors. A suspension by the Supervisory Board may be lifted by the Supervisory Board or the General Meeting.	
8.3.3	A suspension may be extended one or more times, but the total duration	

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	of the suspension may not exceed three (3) months. If, at the end of that
	period, no resolution has been adopted on the termination of the
	suspension or a dismissal, the suspension ends.
8.4	Inability to act of Directors and Supervisory Directors and vacancies
8.4.1	If any Director positions are vacant or any Directors are unable to act, the
	remaining Director(s) shall manage the Company. If all Director positions
	are vacant or all Directors are unable to act, one or more temporary
	Directors appointed by the Supervisory Board shall temporarily manage
	the Company. If all of the Supervisory Director positions are also vacant
	or all Supervisory Directors are also unable to act, the Company will be
	temporarily managed by a person previously appointed for that purpose
	by the Supervisory Board and failing that by a person to be appointed by
	the General Meeting. If all Director positions are vacant, the Supervisory
	Board or that person shall as soon as possible take the necessary steps
	to make definitive arrangements.
8.4.2	If any Supervisory Director positions are vacant or any Supervisory
	Directors are unable to act, the remaining Supervisory Director(s) shall
	supervise the Board of Management of the Company. If all Supervisory
	Director positions are vacant or all Supervisory Directors are unable to
	act, the Board of Management shall as soon as possible take the
	necessary measures to make arrangements.
8.4.3	If the position of chairperson of the Supervisory Board is vacant or the
	chairperson of the Supervisory Board is unable to act, another
	Supervisory Director designated by the Supervisory Board may perform
	the duties of the chairperson.
8.4.4	In articles 8.4.1-8.4.3, "unable to act" means the Director or Supervisory
	Director is temporarily unable to perform their duties as a result of:
	(a) suspension;
	(b) illness; or
	(c) inaccessibility,

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	in the cases referred to in sub-paragraphs (b) and (c) without the	
	possibility of contact between the member concerned and the Company	
	having existed for a period of five (5) days, it being understood that the	
	Supervisory Board may set a different period.	
3.4.5	If all Supervisory Director positions are vacant, the provisions in these	
	articles of association with regard to the Supervisory Board and the	
	Supervisory Directors do not apply, except for the articles pertaining to	
	the inability to act of Supervisory Directors and vacant Supervisory	
	Director positions, the appointment of Supervisory Directors and the	
	remuneration policy for and remuneration of Supervisory Directors.	
8.5	Remuneration of Directors and Supervisory Directors	
8.5.1	The Company has a policy on the remuneration of the Directors and a	
	policy on the remuneration of the Supervisory Directors. Both are adopted	
	by the General Meeting only on a proposal by the Supervisory Board.	
8.5.2	The Supervisory Board determines the remuneration and other terms of	
	the agreement with the Directors in accordance with the remuneration	
	policy.	
8.5.3	The General Meeting determines, on the proposal of the Supervisory	
	Board, the remuneration of the Supervisory Directors in accordance with	
	the remuneration policy. Supervisory Directors are reimbursed for their	
	expenses.	
8.6	Internal organisation and adoption of resolutions by the Board of	
	Management	
8.6.1	The Board of Management may, with the approval of the Supervisory	
	Board, regulate its organisation, adoption of resolutions, allocation of	
	duties, the composition, the duties and organisation of committees of the	
	Board of Management and other internal proceedings of the Board of	
	Management or the committees established by the Board of Management	
	in rules (the "Board Rules"). An allocation of duties requires the approval	
	of the Supervisory Board.	

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8.6.2	The Board of Management meets whenever a Director deems it necessary, unless the Board Rules provide otherwise. The Board of Management adopts resolutions by an absolute majority of the votes cast, unless the law, these articles of association or the Board Rules provide otherwise. Each Director has one vote. Blank votes, invalid votes and abstentions are regarded as not having been cast. In a tied vote, the	
8.6.3	Supervisory Board decides, unless the Board Rules provide otherwise. If a Director has a direct or indirect personal conflict of interest with the Company and its business, the Director may not participate in the deliberations and decision-making process of the Board of Management on that subject.	
8.6.4	If no resolution of the Board of Management can be adopted because article 8.6.3 applies to all Directors entitled to vote, the Supervisory Board adopts the resolution.	
8.6.5	At a meeting of the Board of Management, a Director may only be represented by another Director holding a proxy in writing.	
8.6.6	The Board of Management may also adopt resolutions without holding a meeting, provided that such resolutions are adopted in writing, and all Directors entitled to vote consented to adopting the resolution without holding a meeting. Articles 8.6.3, 8.6.4, 8.6.5 and 8.6.9 apply <i>mutatis mutandis</i> to adoption by the Board of Management of resolutions without holding a meeting.	
8.6.7	The approval of the General Meeting is required for resolutions by the Board of Management regarding a major change in the identity or character of the Company or the business as referred to in article 2:107a(1) BW.	
8.6.8	The Supervisory Board may subject other resolutions of the Board of Management to its approval, provided that those resolutions have been clearly specified and notified to the Board of Management.	

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8.6.9	The absence of approval from the General Meeting and/or the
	Supervisory Board does not affect the authority of the Board of
	Management or the Directors to represent the Company.
8.7	Representation
8.7.1	The Board of Management, two Directors acting jointly or one Director
	acting jointly with an authorized signatory as referred to in clause 8.7.2
	may represent the Company.
8.7.2	The Company may also be represented by an authorized signatory, as
	referred to in article 2:130(4) BW, who shall be appointed by the Board of
	Management. The extent of the representative powers of the authorized
	signatory shall be determined by the Board of Management.
8.8	Internal organisation and duties and responsibilities of the
	Supervisory Board
8.8.1	The Supervisory Board supervises the policies of the Board of
	Management and the general affairs of the Company and its business.
	The Supervisory Board supports the Board of Management with advice.
	The Supervisory Board also performs all duties assigned to it under or
	pursuant to the law or these articles of association. In performing their
	duties the Supervisory Directors shall serve the interests of the Company
	and its business. The Board of Management shall provide the Supervisory
	Board in time with the information it needs to carry out its duties.
8.8.2	The Supervisory Board shall designate a chairperson and a vice-
	chairperson from amongst its members. The Board of Management shall
	appoint a company secretary, subject to the approval of the Supervisory
	Board, who will assist the Supervisory Board. The Supervisory Board may
	also designate one or more delegated Supervisory Directors to carry out
	one or more of the duties referred to in article 8.8.1 in a more intensive
	manner (the "Delegated Supervisory Director(s)"). The Delegated
	Supervisory Director(s) shall report their findings to the Supervisory
	Board.

	PROPOSED ARTICLES OF ASSOCIATION	EXPLANATORY NOTES
8.8.3	The Supervisory Board may regulate its organisation, adoption of	
	resolutions, allocation of duties, the composition, the duties and	
	organisation of committees of the Supervisory Board and other internal	
	proceedings of the Supervisory Board or the committees established by	
0.04	the Supervisory Board in rules (the "Supervisory Board Rules").	
8.8.4	The Supervisory Board may decide that one or more Supervisory	
	Directors have access to all premises of the Company and may examine	
8.9	all books, correspondence and other records.	
8.9.1	Adoption of resolutions by the Supervisory Board	
0.9.1	The Supervisory Board meets whenever the chairperson of the	
	Supervisory Board deems or two other Supervisory Directors deem it necessary, unless the Supervisory Board Rules provide otherwise. The	
	Supervisory Board adopts resolutions by an absolute majority of the votes	
	cast, in a meeting where a majority of the Supervisory Directors are	
	present or represented, unless the law, these articles of association or the	
	Supervisory Board Rules provide otherwise. Each Supervisory Director	
	has one vote. Blank votes, invalid votes and abstentions are regarded as	
	not having been cast. In a tied vote, the proposal is rejected, unless the	
	Supervisory Board Rules provide otherwise.	
8.9.2	If a Supervisory Director has a direct or indirect personal conflict of	
0.0.2	interest with the Company and its business, the Supervisory Director may	
	not participate in the Supervisory Board's deliberations and decision-	
	making process on that subject.	
8.9.3	If no resolution of the Supervisory Board can be adopted because article	
	8.9.2 applies to all Supervisory Directors entitled to vote, the Supervisory	
	Board may still adopt the resolution. Article 8.9.2 does not apply in that	
	case.	
8.10	Indemnity	
8.10.1	Unless the law provides otherwise, current and former Directors and	
	Supervisory Directors are indemnified, compensated and reimbursed by	

		PROPOSED ARTICLES OF ASSOCIATION	EXPLANATORY NOTES
	the Co	mpany for:	
	(a)	the reasonable costs of defending against claims arising from any act or omission in the performance of their duties or any other function they perform or have performed at the request of the Company;	
	(b)	any costs, financial losses, damages, compensation or fines due by them in connection with any act or omission referred to in article 8.10.1(a);	
	(c)	amounts due by them from settlements they have reasonably entered into in connection with any act or omission referred to in article 8.10.1(a);	
	(d)	the reasonable costs of appearing in other proceedings in which they are involved as current or former Directors or Supervisory Directors, other than proceedings in which they are primarily asserting their own claim; and	
	(e)	tax loss due to payments in accordance with this article 8.10.1.	
8.10.2	An ind	emnified person is not entitled to the indemnity and reimbursement	
	referre	ed to in article 8.10.1 to the extent that:	
	(a)	it is established as <i>res judicata</i> by the competent Dutch court or, in the case of arbitration, by an arbitrator, that the acts or omissions of the indemnified person can be characterised as wilful, deliberately reckless or seriously culpable. In that case, the indemnified person must immediately repay the amounts advanced or reimbursed by the Company, unless the law provides otherwise or doing so would be unacceptable in the given circumstances according to standards of reasonableness and fairness;	
	(b)	the costs, financial losses, damages, compensation or fines due by the indemnified person are covered by an insurance policy and the insurer has paid those costs, financial losses, damages,	

	PROPOSED ARTICLES OF ASSOCIATION	EXPLANATORY NOTES
	compensation or fines; or	
	(c) the indemnified person has not notified the Company in writing as soon as reasonably practicable of the costs, financial losses,	
	damages, compensation or fines or of the circumstance that may	
	lead to them being incurred.	
8.10.3	The Company reimburses costs, financial losses, damages,	
	compensation or fines immediately upon receipt of an invoice or other	
	document evidencing the indemnified person's costs, financial losses,	
	damages, compensation or fines, if and to the extent that such	
	indemnified person has agreed in writing to repay such costs and	
	payments if and to the extent that there is a repayment obligation as	
	referred to in article 8.10.2. The Company may require adequate security	
2404	for this repayment obligation.	
8.10.4	The indemnified person shall follow the instructions of the Company	
	regarding the manner of defence and shall agree the manner of defence with the Company in advance to the extent that it relates to a claim by a	
	third party. The indemnified person requires prior written consent from the	
	Company for: (i) admitting personal liability, (ii) waiving defences and (iii)	
	entering into a settlement.	
3.10.5	The Company shall take out liability insurance for the benefit of the	
	indemnified persons.	
8.10.6	The Board of Management may, with the approval of the Supervisory	
	Board, by agreement or otherwise, impose additional terms, provisions	
	and limitations with regard to the indemnity referred to in this article 8.10.	
8.10.7	This article 8.10 may be amended without the consent of the indemnified	
	persons, but the indemnity granted in this article 8.10 continues to apply	
	to the claims for reimbursement of costs and other payments referred to	
	in this article 8.10 if they arose from an act or omission of the indemnified	
_	person during the period in which the indemnity was in force.	
9	GENERAL MEETING	

	PROPOSED ARTICLES OF ASSOCIATION	EXPLANATORY NOTES
9.1	Powers of the General Meeting	
9.1.1	Within the limits set by the law and the articles of association, the General	
	Meeting has all powers that have not been assigned to the Board of	Articles 17-22 of the current Articles of Association have been replicated in this
	Management or to others.	article 9. Article 29 of the current Articles of Association has been replicated in
9.1.2	The Board of Management and the Supervisory Board provide the	article 9.1.1.
	General Meeting with all requested information, unless a compelling	
	interest of the Company prevents this.	In order to simplify the Articles of Association and to create flexibility (if the law
9.2	Convening and giving notice of the General Meeting	will be amended in the future):
9.2.1	The Board of Management and the Supervisory Board are authorised to convene a General Meeting.	(a) it is not explicitly included which agenda items should be included in the agenda of the annual General Meeting;
9.2.2	At least one General Meeting is held annually within six (6) months after the end of the Company's financial year.	(b) no distinction has been made between annual and extraordinary General Meetings because the new proposed provisions apply to both meetings;
9.2.3	One or more Persons Entitled to Attend General Meetings who alone or jointly represent at least ten percent (10%) of the issued share capital	(c) a specific reference to the collective depository or giro depositary is not included;
	may ask the Board of Management or the Supervisory Board in writing to convene a General Meeting, specifying the subjects accurately. If neither	(d) it is not included that no registration date may be determined to leave no ambiguity about this;
	the Board of Management nor the Supervisory Board has taken the necessary measures so that the General Meeting can be held within eight	(e) it is included that, in short, as also included in the current Articles of Association (i) holders of 10% of the issued share capital may ask the
	(8) weeks following the request, the Person(s) Entitled to Attend General Meetings requesting the General Meeting may convene a General	Board of Management or the Supervisory Board to convene a General Meeting and (ii) these shareholders may convene a General Meeting if
	Meeting. Requests referred to in this article 9.2.3 may be submitted electronically. The Board of Management may attach conditions to requests as referred	the Board of Management or the Supervisory Board has not taken the necessary measures to hold the General Meeting within 8 weeks following
	to in the previous sentence, which conditions will then be posted on the	such a request, instead of referring to the procedure described by law (see article 9.2.3 of the proposed Articles of Association). The time period
	Company's website.	regarding the request in article 9.2.3 has been updated from 6 weeks to 8
9.2.4	Persons Entitled to Attend General Meetings are given notice of a	weeks in compliance with Dutch law. The request would otherwise be
	General Meeting with due observance of a notice period of at least the	practically impossible to comply with given the convocation period (42
	number of days prior to the day of the General Meeting required by law	days) for listed companies; and
	and in accordance with the law and the regulations of each stock	
	exchange on which the Shares are listed.	

	PROPOSED ARTICLES OF ASSOCIATION	EXPLANATORY NOTES
9.2.5	Notice of a General Meeting is given by an announcement, published by electronic means, which is directly and permanently accessible until the day of the General Meeting.	(f) it is included that holders of 1% of the issued share capital (as also included in the current Articles of Association) may request to put a subject on the agenda of a general meeting (as also included in the
9.2.6	The Board of Management or the Supervisory Board may determine that the notice to a Person Entitled to Attend General Meetings who has consented to electronic notice will be replaced by a legible and reproducible message sent by email to the address that this Person Entitled to Attend General Meetings has provided to the Company for that purpose.	current Articles of Association) instead of referring to the percentage required by law (see article 9.3.2 of the proposed Articles of Association).
9.3	Location and agenda of the General Meeting	
9.3.1	General Meetings are held in the municipality where the Company has its place of business or in Utrecht, The Hague, Rotterdam, or Schiphol (municipality of Haarlemmermeer).	
9.3.2	A subject whose discussion has been requested in writing by one or more Persons Entitled to Attend General Meetings, who alone or jointly represent at least one percent (1%) of the issued share capital, is included in the notice of the General Meeting or announced in the same manner if the Company has received the reasoned request no later than on the day required by law.	
9.4	Attending the General Meeting	
9.4.1	In respect of a particular General Meeting, the Persons Entitled to Attend General Meetings or Persons Entitled to Vote are those persons who: (a) hold those rights on the Registration Date of the relevant General Meeting; and (b) are registered as a Person Entitled to Attend General Meetings or	
	Person Entitled to Vote in a register designated for that purpose by the Board of Management, regardless of who is entitled to the Shares at the time of the relevant General Meeting.	
9.4.2	The Board of Management may determine that in order to exercise the	

	PROPOSED ARTICLES OF ASSOCIATION	EXPLANATORY NOTES
	rights referred to in article 9.4.1, the Persons Entitled to Attend General	
	Meetings must notify the Company in writing of their intention to do so no	
	later than on the day and in the manner specified in the notice.	
9.4.3	The Board of Management may resolve that each Person Entitled to	
	Attend General Meetings may directly take note of the General Meeting	
	by electronic communication.	
9.4.4	The Board of Management may determine that where Meeting Rights or	
	voting rights for a General Meeting are exercised by a proxy authorised in	
	writing, the proxy must be received by the Company no later than on a	
	date determined by the Board of Management. The requirement of written	
0.45	form is also met if the proxy has been recorded electronically.	
9.4.5	Directors and Supervisory Directors are authorised to attend General	
	Meetings in person or by electronic means of communication, and as	
0.40	such have an advisory vote at General Meetings.	
9.4.6	The chairperson of the General Meeting decides on all issues related to	
	access to the General Meeting. The chairperson of the General Meeting	
0.47	may admit third parties to the General Meeting.	
9.4.7	The Company may provide that before being admitted to the General	
	Meeting, a person must identify himself by means of a valid passport or	
	another means of identification and/or be subjected to such security	
0.5	measures as the Company deems appropriate in the circumstances.	
9.5 9.5.1	Participation in the General Meeting by electronic means	
9.5.1	The Board of Management may resolve that each Person Entitled to	
	Attend General Meetings, in person or by written proxy, may take part in	
	the General Meeting, may speak there and, if the Person Entitled to Attend General Meetings is also entitled to vote, may exercise the voting	
	rights by electronic means of communication. This requires that the	
	Person Entitled to Attend General Meetings can be identified, can directly	
	take note of the General Meeting and, if the Person Entitled to Attend	
	General Meetings is also entitled to vote, can exercise the voting rights by	
	Obligital Medings is also chilled to vote, can exercise the voting fights by	

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	electronic communication. There is no requirement that the Person	
	Entitled to Attend General Meetings can participate in the deliberations.	
9.5.2	The Board of Management may attach further conditions to the use of the	
	electronic means of communication. These terms and conditions are	
	announced in the notice of the General Meeting and posted on the	
	Company's website.	
9.6	Order of business at the General Meeting	
9.6.1	The chairperson of the Supervisory Board chairs the General Meeting.	
	The chairperson of the Supervisory Board may, even if this Supervisory	
	Director is present in person, put another person in charge of the General	
	Meeting. If the chairperson of the Supervisory Board is absent and has	
	not put another person in charge of the General Meeting, the Supervisory	
	Directors who are present shall appoint a chairperson of the General	
	Meeting. If no Supervisory Directors are present, the General Meeting	
	itself shall appoint a chairperson. The chairperson of the General Meeting	
	designates the secretary of the General Meeting.	
9.6.2	The chairperson of the General Meeting determines the order of business	
	at the General Meeting, taking into account the agenda, and is authorised	
	to limit speaking time or take other steps to ensure the orderly conduct of	
	the meeting. All matters relating to the conduct of business in or around	
	the General Meeting are decided by the chairperson of the General	
	Meeting. The chairperson of the General Meeting may determine that	
	participants in the General Meeting must observe health or safety measures.	
9.6.3	The chairperson of the General Meeting determines the language of the	
	meeting, if this is not already specified in the notice.	
9.7	Adoption of resolutions	
9.7.1	The General Meeting adopts resolutions by an absolute majority of the	
	votes cast, regardless of the share capital represented at the General	

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9.7.2	Meeting, except when a larger majority and/or quorum at the General Meeting is required pursuant to the law or these Articles of Association. Each Share confers the right to cast one vote at the General Meeting. Blank votes, abstentions and invalid votes are regarded as not having been cast. No vote may be cast at the General Meeting on a Share held by the Company or by any Subsidiary. Usufructuaries or pledgees of Shares belonging to the Company or a Subsidiary are not excluded from the right to vote if the right of usufruct or pledge was created before the relevant Share was held by the Company or a Subsidiary and the right to vote was granted to the usufructuary or pledgee when the right of usufruct or pledge was created. The Company or a Subsidiary may not cast a vote on	Article 7.3 of the current Articles of Association has been replicated in this article 9.7.2
9.7.3	a Share on which it holds a right of usufruct or pledge. In determining how many Shareholders can participate in the vote and are present or represented, or how much of the capital is present or represented, Shares in respect of which the law provides that no vote can be cast are not taken into account.	
9.7.4	The chairperson of the General Meeting determines the manner of voting.	
9.7.5 9.7.6	In event of a tied vote, the proposal will be rejected. The chairperson of the General Meeting decides on all disputes relating to voting for which no provision has been made by law or under or pursuant to these articles of association.	
9.8	Amendment of these articles of association, legal merger, legal	Article 27 of the current Articles of Association has been replicated in this article
9.8.1	demerger and dissolution Without prejudice to articles 2:331 BW and 2:334ff BW, the General Meeting may resolve on a legal merger, a legal demerger, amendment of the articles of association or dissolution by seventy-percent (75%) of the votes cast at a meeting at which at least two thirds of the issued and outstanding share capital is present or represented. If a resolution as referred to in this article 9.8.1 is proposed by the Board of Management	9.8. It is included that a resolution on a legal merger or legal demerger requires a majority of 75% in a meeting at which at least 2/3 of the share capital is present or represented (as also included in the current Articles of Association).

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	and approved by the Supervisory Board, the resolution is adopted by an absolute majority of votes, regardless of the share capital represented at the General Meeting.	
9.8.2	Where a proposal to amend the articles of association is made to the General Meeting, it must be stated in the notice of the General Meeting, and a copy of the proposal containing the proposed amendment verbatim must be deposited at the Company's office for inspection by any Persons Entitled to Attend General Meetings from the day of the notice of the relevant General Meeting until the end of that General Meeting.	
9.9	Voting prior to the General Meeting	
9.9.1	The Board of Management may determine that votes cast electronically or by letter prior to the General Meeting are put on par with votes cast at the General Meeting. The Board of Management shall set the period during which these votes may be cast. This period may not start before the Registration Date.	
9.9.2	If the Board of Management has applied article 9.9.1, the notice of the General Meeting states the manner in which Persons Entitled to Vote may cast their votes prior to the General Meeting.	
9.10	Minutes of the General Meeting	
9.10.1	Unless a notarial record is drawn up of the General Meeting, minutes of the General Meeting are drawn up by the secretary of the General Meeting. The minutes are adopted and signed by the chairperson and secretary of the General Meeting.	
9.10.2	A written statement signed by the chairperson and secretary of the General Meeting that the General Meeting has adopted a particular resolution serves as evidence of that resolution to third parties.	
10	FINANCIAL YEAR, ANNUAL REPORTING AND AUDITOR	Article 24 of the current Articles of Association has been replicated in this article
10.1	Financial year and annual reporting	10.
10.1.1 10.1.2	The Company's financial year coincides with the calendar year. Annually, within the period prescribed by law for this purpose, the Board	

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	of Management prepares the Annual Accounts. The auditor's statement referred to in article 10.2.3, is added to the Annual Accounts, as well as
	the Management Report and the other information referred to in article
	2:392(1) BW, to the extent this information is required.
10.1.3	The Annual Accounts are signed by all Directors and Supervisory
	Directors. If the signature of one or more of them is missing, the reason for this is reported.
10.1.4	The Company ensures that the prepared Annual Accounts, the
	Management Report and the other information referred to in article 10.1.2
	are available at the Company's address from the day of notice of the
	General Meeting at which they are to be discussed until the close of that
	General Meeting. Persons Entitled to Attend General Meetings may
	inspect those documents there and obtain copies free of charge.
	The General Meeting adopts the Annual Accounts.
10.1.6	The General Meeting only resolves on the discharge of Directors and
10.2	Supervisory Directors on a proposal by the Supervisory Board. Auditor
	The General Meeting gives a mandate to an auditor as referred to in
10.2.1	article 2:393 BW to audit the Annual Accounts prepared by the Board of
	Management in accordance with article 2:393(3) BW. The mandate may
	be given to an organisation in which auditors work together. The
	Supervisory Board proposes the mandate to be given to an auditor. If the
	General Meeting does not give a mandate to an auditor, the Supervisory
	Board shall give the mandate.
10.2.2	The mandate given to the auditor may be revoked by the General Meeting
	and by the corporate body which has given the mandate. The mandate
	may only be revoked for valid reasons and in accordance with article
	2:393(2) BW.
10.2.3	The auditor shall report on the audit to the Board of Management and the
	Supervisory Board and set out the audit results in an auditor's statement

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	on whether the Annual Accounts present a true and fair view. The auditor has access to and may speak at the General Meeting at which the Annual Accounts are adopted.	
11	DISTRIBUTIONS, PROFIT, LOSS	
11.1	Distributions	Articles 25 and 26 of the current Articles of Association have been replicated in
11.1.1	The Company may only make distributions to the extent that the Company's equity exceeds the sum of the paid-up and called-up part of the share capital plus the reserves that must be maintained pursuant to the law or these articles of association.	this article 11. In order to create flexibility, it is included that distributions may be made in a foreign currency.
11.1.2	No distributions are made on Shares held by the Company unless the relevant Shares are encumbered with a right of usufruct or pledge.	The last sentence of article 7.3 of the current Articles of Association has been replicated in this article 11.1.2.
11.1.3	The General Meeting may, based on a proposal by the Board of Management, subject to the approval of the Supervisory Board, resolve that a distribution will be made in cash, in kind or in the form of Shares.	replicated in this article 11.1.2.
11.2	Distribution and reservation of profits, treatment of a deficit	
11.2.1	Distribution of profits pursuant to this article 11.2 will take place after the adoption of the Annual Accounts which show that the distribution is allowed.	
11.2.2	Without prejudice to article 11.1.1, the Board of Management may resolve, with the approval of the Supervisory Board, to reserve all or part of the profit.	
11.2.3	Profit remaining after application of article 11.2.2 is at the disposal of the General Meeting.	
11.2.4	The Board of Management determines how a deficit will be accounted for. A deficit may be charged to reserves prescribed by law only to the extent permitted by law.	
11.3	Interim distributions	
11.3.1	The Board of Management may, following the approval of the Supervisory Board, resolve to make interim distributions.	
11.3.2	Interim distributions are only permitted if an interim statement of assets	

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	and liabilities meeting the requirements of article 2:105(4) BW shows that the requirement of article 11.1.1 is met.	
11.4	Payment	
11.4.1	The persons entitled to receive a dividend or other distribution are the	
	Shareholders, usufructuaries and pledgees on a date to be determined by the Board of Management. This date may not be before the date when the distribution is announced.	
11.4.2	The Board of Management determines the day on which distributions are made payable.	
11.4.3	A claim for payment of a distribution expires after five years and one day.	
	The Board of Management may determine, with the approval of the	
	Supervisory Board, that distributions on Shares are payable in euros or in	
	another currency.	
	In respect of all dividends and other distributions relating to Shares	
	included in the Statutory Giro System, the Company is released from all	
	obligations to the Shareholders entitled to the dividends or other	
	distributions referred to in article 11.4.1 by making such dividends or	
	other distributions available to, or in accordance with the regulations of,	
40	Euroclear Nederland or to the Intermediary, as applicable.	
12	LIQUIDATION	
12.1.1	If the Company is dissolved and its assets must be liquidated, the	Article 28 of the current Articles of Association has been replicated in this article
	Directors will become the liquidators, unless the General Meeting	12.
	appoints one or more other liquidators on a proposal by the Board of Management, with the approval of the Supervisory Board. The	
	Supervisory Board supervises the liquidators.	
1212	The General Meeting determines the remuneration of the liquidators on a	
12.1.2	proposal by the Board of Management.	
12.1.3	The liquidation takes place in accordance with the statutory provisions.	
	During the liquidation period, these articles of association will remain in	
	effect as far as possible.	

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12.1.4	distributed to the Shareholders in proportion to the aggregate amount of each of them, in accordance with article 2:23b BW. No distributions are made on Shares held by the Company unless the relevant Shares are encumbered with a right of usufruct or pledge.	The last sentence of article 7.3 of the current Articles of Association has been replicated in this article 12.1.4.
	designated for that purpose by the liquidators or, in the absence of liquidators, by the Board of Management. ment in evidence of the resolutions referred to in the opening statements of ed, is attached to this deed.	
at the to	ginal copy of this deed was executed in Amsterdam, on the date mentioned op of this deed. I summarised and explained the substance of the deed. dividual appearing before me confirmed having taken note of the deed's ts and having agreed to a limited reading of the deed. I then read out those if the deed that the law requires. Immediately after this, the individual ing before me, who is known to me, and I signed the deed.	