



Corbion

Policy on conflict minerals

At Corbion, we exist to champion preservation in all its forms, preserving food and food production, health, and our planet. Our aim is not to maintain the status quo, but rather to find new and better ways of operating in a changing environment – to empower one another, and the world, to do more with less. To fulfill our purpose, we are committed to ensuring that we conduct our business worldwide with respect for human rights and in compliance with all applicable laws and fair labor practices.

Our [supplier code](#) defines what Corbion expects from its suppliers in terms of meeting our responsible sourcing commitment. Corbion requires its suppliers to sign the Corbion Supplier Code or provide their own code for approval by Corbion. Corbion Supplier Code requires, amongst others:

- ▶ Supplier to comply with all applicable local laws and regulations.
- ▶ Supplier refrains from any form of corruption. All business is conducted with integrity.
- ▶ All business transactions with Corbion are accurately and completely recorded and guarantee legal and fiscal compliance.
- ▶ Supplier reports possible violations of the Supplier Code to Corbion.

With regards to conflict minerals, Corbion undertakes due diligence to determine if use of any of the “conflict minerals” in our products directly or indirectly finance or benefit armed groups. Corbion performs annual responsible sourcing risk assessments and one of the areas assessed is conflict mineral risks.

The assessment identifies if a raw material is derived from a conflict mineral. If so, we request the supplier’s policies and documentation on conflict minerals to confirm that these are sourced from conflict-free areas.

Corbion follows the conflict minerals as defined by US legislation that currently include the metals tantalum, tin, tungsten, and gold (3TG). Cobalt is not currently included under 3TG but is considered a focus area. The Conflict-Affected and High-Risk Areas are defined by the OECD Due Diligence Guidance as “areas identified by the presence of armed conflict, widespread violence or other risks of harm to people.”