Environment, Health and Safety (EHS) Policy

Safety First

Corbion's goal is to create a safe and healthy workplace. No job is so important that it cannot be done safely or without adverse environmental or communal impact. Our aim is to have zero incidents.

We operate with the greatest care for safety, health and the environment for our employees and the communities we engage with. Our activities are supported by a management system that includes policies, procedures, training, and feedback, which ascertains that we comply with laws and regulations applicable to our operations and in accordance with our own corporate standards and codes. We require all sites to be compliant with the Corbion Safety Rules and the ISO 45001 as per planning.

Corbion leadership and employees are committed to achieving a zero incident culture and to continuously improve our safety and environmental performance. The Executive Committee of Corbion is ultimately responsible for the implementation of and amendments to this policy leading to a zero incident culture.

All management layers and employees are expected to actively engage and contribute to a safe and healthy working environment and are responsible and held accountable for compliance with this policy. We strive to provide our sites with the right human and technical resources in order to stimulate safe behavior and prevent incidents.

We are committed to create environmental awareness and consult with stakeholders on environmental issues to conserve energy and natural resources. We strive to minimize our environmental footprint by adopting circular economy principles ("R" strategies and waste hierarchy).

We are committed to preparing for and responding effectively to emergencies, minimizing risks to people, communities, and the environment.

Olivier Rigaud (CEO), Oli Arnason (CISCO), Petra Verdurme (Global Lead ESHQ)

Amsterdam, February 2021, review February 2026

Other references: see Corbion's policies and statements: Statements, codes and policies

Our commitment to achieve a zero incident culture is based on our core beliefs:

- Environment, health and safety is everyone's concern
- Safe behaviors prevail over business priorities
- We protect ourselves and our colleagues from unsafe situations
- All Environmental, Health and Safety incidents and Near misses must be reported
- Everybody should feel free to speak up
- Management leads by example
- Continuous improvement of our EHS performance is essential
- We hold ourselves accountable
- We actively engage with our contractors

Corbion